



## **Performance and Resource Management Sub (Police) Committee**

**Date:** THURSDAY, 4 DECEMBER 2014

**Time:** 10.00 am

**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

**Members:** Deputy Douglas Barrow (Chairman)  
Alderman Alison Gowman  
Deputy Keith Knowles, MBE  
Kenneth Ludlam  
Don Randall, OBE

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**Lunch will be served in the Guildhall Club at 1pm**

**N.B: Part of this meeting could be subject to audio video recording**

**John Barradell  
Town Clerk and Chief Executive**

# AGENDA

## Part 1 - Public Agenda

1. **APOLOGIES**
2. **MEMBERS' DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF ITEMS ON THE AGENDA**
3. **MINUTES**  
To agree the public minutes and summary of the meeting held on 26 September 2014.  

**For Decision**  
(Pages 1 - 4)
4. **OUTSTANDING REFERENCES**  
To receive the list of outstanding actions.  

**For Information**  
(Pages 5 - 8)
5. **VALUE FOR MONEY BENCHMARKING ANALYSIS**  
Report of the Commissioner of Police. *This report will be presented by Baker Tilly.*  

**For Information**  
(Pages 9 - 36)
6. **SATISFACTION SURVEYS**  
Report of the Commissioner of Police.  

**For Information**  
(Pages 37 - 48)
7. **PERFORMANCE AGAINST TARGETS IN THE POLICING PLAN 2014-17 FOR THE PERIOD 1ST APRIL 2014 - 30TH SEPTEMBER 2014**  
Report of the Commissioner of Police.  

**For Information**  
(Pages 49 - 82)
8. **HMIC INSPECTION UPDATE 2014/15**  
Report of the Commissioner of Police.  

**For Information**  
(Pages 83 - 124)
9. **HR MONITORING INFORMATION - 1 APRIL - 30 SEPTEMBER 2014**  
Report of the Commissioner of Police.  

**For Information**  
(Pages 125 - 134)

10. **INTERNAL AUDIT UPDATE REPORT**  
Report of the Head of Internal Audit and Risk Management.

**For Information**  
(Pages 135 - 152)

11. **QUESTIONS ON MATTERS RELATING TO THE WORK OF THE COMMITTEE**

12. **ANY OTHER BUSINESS THAT THE CHAIRMAN CONSIDERS URGENT**